



Oversight and Governance

Chief Executive's Department
Plymouth City Council
Ballard House
Plymouth PL1 3BJ

Please ask for Helen Rickman,
Democratic Advisor
T 01752 305155
E Helen.rickman@plymouth.gov.uk
www.plymouth.gov.uk
Published 20 July 2021

PERFORMANCE, FINANCE AND CUSTOMER FOCUS OVERVIEW AND SCRUTINY COMMITTEE – Supplement Pack

Wednesday 21 July 2021
2.00 pm
Warspite Room, Council House

Members:

Councillor Penberthy, Chair
Councillor Jordan, Vice Chair
Councillors Burden, Collins, Dann, Derrick, Hulme, James, Lowry and Stevens.

Please find enclosed additional information for your consideration under agenda item number 9.

Tracey Lee
Chief Executive

Performance, Finance and Customer Focus Overview and Scrutiny Committee

9. Safer Plymouth Update

(Pages 1 - 50)

Performance, Finance and Customer Focus Overview and Scrutiny Committee



Date of meeting:	21 July 2021
Title of Report:	Safer Plymouth Briefing Paper
Lead Member:	Councillor John Riley
Lead Strategic Director:	Craig McArdle (Strategic Director for People)
Author:	Anna Moss
Contact Email:	Anna.moss@plymouth.gov.uk
Your Reference:	SP Briefing July 21
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

Safer Plymouth Briefing for the Performance, Finance and Customer Focus Overview and Scrutiny Panel. Details, key priorities, the work programme and challenges.

Recommendations and Reasons

To note the briefing report.

Alternative options considered and rejected

N/A

Relevance to the Corporate Plan and/or the Plymouth Plan

Links to 'Opportunity' – addressing health inequalities and ensuring children and young people have the best possible start in life (p.9)

Safer Families has an explicit focus on Adverse Childhood Experiences, which have been recognised as a public health issue by the World Health Organisation (linking Plymouth to the Trauma Informed Cities network). The Plymouth Plan envisages a city in 2034 where 'the impact of adverse experiences and trauma' are understood. The strategic championing of a trauma informed approach by Safer Plymouth is seen as having the potential to make a significant contribution to reducing health and well-being inequalities and the burden of chronic disease on the city. World Health Organisation Research (Kessler 2010) suggests a third of all mental health conditions are attributable to childhood trauma. Safer Families will be a forum for sharing best practice around early intervention, help and prevention of harm to children, young people and families where this links to community safety and criminal justice issues.

Safer Plymouth will be actively focusing on reducing alcohol related harms in the family and considering trauma informed approaches to substance misuse prevention, contributing to a 'healthy city which has seen major improvements in substance misuse (including alcohol) p.16

Links to 'Power' (p.10)

Safer Plymouth will engage with and support the Trauma Informed Plymouth Network(TIPN) 'Lived Experience' sub-group to ensure better engagement from communities most impacted by our priority themes and facilitates good practice across the Peninsula (our DA related lived experience work is highlighted by Public Health England as innovative practice).

Links to 'Delivering strong and safe communities and good quality neighbourhoods'

HEA5 – Safer Plymouth will lead on “the partnership approach to tackle crime and disorder that causes the most harm and affects those most at risk” through aligning all activity to the local annual strategic crime assessment. Our Safer Streets initiatives reduce the opportunities for crime and fear of crime.

Links to Theme I 'A Welcoming City' – Safer Communities to support activity which deals with hate crime efficiently and effectively. Ensures that people feel safe through initiatives such as summer policing initiatives. Dealing with ASB is essential to ensuring 'every citizen feels safe'.

Implications for the Medium Term Financial Plan and Resource Implications:

All known expenditure has been budgeted for, along with the offsetting funding. Any changes to funding will be addressed as they are known.

Carbon Footprint (Environmental) Implications:

N/A

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

Safer Plymouth are working on an equality, diversity and trauma informed impact assessment with partners at Together for Childhood. Intersectionality is embedded in our theme group review process piloted with DASV in April 2021.

Appendices

**Add rows as required to box below*

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Safer Plymouth Briefing Paper							
B	Equalities Impact Assessment (if applicable)							
C	Local Strategic Crime Assessment 2019/20							
D	Safer Plymouth OPCC spend plan 21/22							

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable)						
	If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
	1	2	3	4	5	6	7
Safer Plymouth Communication Plan 2021							
Safer Plymouth Serious Violence Briefing							

Sign off:

Fin	djn.2 1.22. 58	Leg	LS/37 010/ HM	Mon Off	Click here to enter text.	HR	Click here to enter text.	Asset s	Click here to enter text.	Strat Proc	Click here to enter text.
Originating Senior Leadership Team member: Matt Garrett – Service Director Community Connections											
Please confirm the Strategic Director(s) has agreed the report? Yes Date agreed: 14/07/2021											
Cabinet Member approval: Cllr John Riley – approved verbally Date approved: 14/07/2021											

This page is intentionally left blank

SAFER PLYMOUTH BRIEFING PAPER

Community Connections



'Safer Plymouth, Delivering Safer Communities'

1. Our Values

Safer Plymouth is committed to becoming a trauma informed community safety partnership. We have adopted the values of the Trauma Informed Plymouth Network and aspire to apply the trauma lens to all the work we undertake as a partnership.

2. Our Focus

- Reducing violence, abuse and exploitation
- Reducing Re-offending
- Early intervention and prevention of harm
- Building community resilience, reducing inequalities and improving lives

3. Our Priorities

3.1 Process

Safer Plymouth priorities are agreed annually using the evidence based MoRILE (Management of Risk in Law Enforcement) process, which is the standard approach adopted across the Peninsula. We hold workshops throughout July/ August with a wide range of community partners to discuss police data, combining this with locally gathered data and expertise from partners along with case study evidence. This forms the basis of our Local Strategic Crime Assessment (LSCA see appendix 1) which enables us to set priorities for the coming year. The new LSCA will be submitted to the Safer Executive in October 2021. This year we will benefit from an enhanced data set using the Office of Police and Crime Commissioner (OPCC) funded Crest Advisory 'Serious Violence Needs Assessment'.

3.2 Plan on a page

Our annual priorities are available on the Safer Plymouth 'Plan on a Page' (see Communications Plan appendix 2). Based on last year's discussions the key delivery priorities (from Oct 2020- Oct 2021) were:

- **Domestic Abuse and Sexual Violence (DASV)**
- Child Exploitation (Adolescent Safety Framework- ASF)
- Substance misuse and harm
- Anti-social behaviour
- Hate Crime
- Adult exploitation and vulnerability
- Youth Justice
- Preventing serious violence

The Safer Plymouth Executive agreed that DASV would be the key priority for 2020/21 as the data from our MoRILE workshops showed that crimes had risen significantly and that we needed particular focus on the responsibilities placed upon Safer Plymouth by the new Domestic Abuse Act (April 2021).

3.3 Thematic Groups

Delivery of the Safer Plymouth Priorities is delegated to our thematic groups. Each group has a Chair who feeds into the Safer Executive for governance. Reach across community partner organisations has been extremely strong, for example DASV has 50+ members and Safer Communities has 40+ members.

Safer Families – Chaired by T/ Chief Inspector Simon Hardwick and Shelley Shaw (NSPCC)

Terms of Reference

- Prevention of Adverse Childhood Experiences and Promoting Early Intervention to Reduce Harm to Families
- Impact of parental incarceration on children (CAPO)
- Preventing Child Sexual Abuse (Together for Childhood)
- Hidden Harm through substance misuse
- Healthy relationships work (DA SV prevention)

Examples of work supported via this theme group include funding and promoting the NSPCC 'Sharing the Brain Story' training to over 200 practitioners in Plymouth and supporting The Zone 'We're More Than That' Reverse Mentoring Project with young people mentoring the police.

Safer People – Interim Lead Fiona Anderson Plymouth City Council (previous Tracey Watkinson)

Terms of Reference

- Extra familial safeguarding (Adolescent Safety Framework (ASF))
- Modern Slavery/ Exploitation
- Inequalities in mental health
- Cybercrime and fraud
- Improving links between PSCP, PSAB and Safer Plymouth

Examples of work supported included developing the role of Safer Plymouth in the new ASF, writing a new Modern Slavery Strategy for the City and beginning development of a shared learning framework around Serious Case Review/ Domestic Homicide Review (DHR) recommendations.

Safer Communities – Tracey Naismith (PCC)

Terms of Reference

- Prevent Partnership
- Emerging issues including Anti-Social Behaviour (ASB)
- Substance Misuse and Related Harms
- Hate Crime
- Serious Violence (knife crime working group)

Examples of work undertaken include setting up a knife crime task and finish group and holding community based meetings in conjunction with the Welcoming City team with a view to developing a new hate crime action plan for 2021.

Domestic Abuse(DA) and Sexual Violence(SV) – Lyn Gooding (CEO First Light) and Hannah Shead (CEO Trevi)

- Incorporates terms of reference for the statutory DA Local Partnership Board
- Works to the vision and values set out in the Plymouth DASV compact and has oversight of Plymouth's DASV Action Plan and DA Act Partnership Plan
- Governance of MARAC (Multi-Agency Risk Assessment Conference)
- Governance of Domestic Homicide Reviews
- Equal focus on Domestic Abuse and Sexual Violence

Examples of work undertaken include setting up a working group 'Plymouth Approach to Prostitution and Sex Working' to develop a citywide action plan, funding the Together for Childhood virtual learning week on preventing sexual violence (500+ attendees) and running campaigns for 16 Days of Action (DA Nov/ Dec 2020) and Sexual Violence week (Feb 21)

Youth Justice priorities are held by the Youth Justice Management Board which reports into the Safer Executive.

3.4 OPCC Grant Funding

Safer Plymouth receives an annual grant allocation which enables us to support a range of community based projects to deliver on our agreed priorities. The grant period is aligned to the financial year. A full break down of our grant allocations and descriptions of projects supported by Safer Plymouth for 2021/22 can be found in appendix 3.

3.5 Communications

Safer Plymouth produces an annual communication plan which summarises our internal and external communication priorities for the year. Each thematic group uses this and the Safer Events calendar to decide on communication and campaign priorities with partners. See appendix 2.

4. Challenges

4.1 COVID

The pandemic has had some significant impacts on Safer Plymouth functioning. It has made our planning process problematic, for example MoRILE shows a steep drop in some crime types such as shoplifting (41%) and a significant increase in ASB (11%) that are directly attributable to lockdown and cannot reasonably form the basis of planning next year. There has been understandably a clear focus on COVID duties for some of our key partners such as Public Health and this has meant reprioritising and approaching activity differently with some key messaging in areas such as DASV, while other planned activity has been delayed i.e. the Thrive Campaign focussed on Adverse Childhood Experiences.

There have been some benefits for the partnership in terms of increased access to meetings with virtual platforms and some creativity in ways of working together that we are looking to embed once the pandemic eases.

4.2 The Domestic Abuse Act

The Act was one of the only pieces of legislation to be passed during the COVID period, coming into effect in April 2021. Substantial new responsibilities have come to the Safer Plymouth DASV group, which takes on statutory functions as the DA Local Partnership Board. Planning for the act has required a significant amount of officer capacity (there is a sizeable, detailed work programme which sits beneath this piece of work) to date and additional burdens funding will secure further capacity from the Autumn.

4.3 Serious Violence Duties

Draft guidance on serious violence duties was released in May 2021 (Police, Crime, Sentencing and Courts Bill). This will place another layer of significant responsibilities upon community safety partnerships. We have been undertaking a review of how this will impact upon the existing Safer Plymouth structure and will be recommending a restructure to the Safer Executive on 20th July (see draft SV briefing paper appendix 4). This will have require some changes to existing partnerships and priorities and will best support us to meet new legislative requirements.

4.4 Changes to OPCC grant

The OPCC grant (appendix 3) has enabled significant investment into local partners who are delivering our CSP priorities. This is the last year in which we will receive the grant in its current format. There may be opportunities for co-commissioning around delivery priorities such as domestic abuse and we are waiting for clarity on what those arrangements might look like moving forwards. We will also need to consider how the Police and Crime Commissioner (PCC) Crime Plan will align to our Local Strategic Crime Assessment. Strong working relationships with Office of Police and Crime Commissioner (OPCC) team and their participation on our Executive means we are confident that any risk is managed in respect of key service delivery and the effectiveness of Safer Plymouth in meeting local objectives.

4.5 Governance

Safer Plymouth convened a new Executive Board in October 2020 to ensure full representation of the responsible authorities and this means a relatively new leadership team which has had to operate in the context of the COVID pandemic and also focus extensively on the challenges from new legislative responsibilities under the DA Act and Serious Violence Duties. Connectivity with other strategic boards and continued strengthening of joint working have been identified as priorities. The proposed restructure of the partnership thematic groups will further enable the focus in these identified areas.

5. Work programme

Safer Plymouth funded projects are detailed in the OPCC grant (appendix 3)

Deliverables relating to Safer Plymouth communications, conferences and campaigns are detailed in the Communication Plan 2021 in appendix 2 (draft for approval by Exec July 21)

Key Deliverables	Lead	When By
MoRILE workshops 8 X community partnership events	Technical Lead and Thematic Leads	July 2021
Review of Safer Plymouth Structure to meet Serious Violence duty	Strategic Manager Technical Lead	Subject to Exec Approval July 21 October 2021
New Local Strategic Crime Assessment	Technical Lead	October 2021
Updated 'Plan on a Page' for 2021/22	Technical Lead	November 2021
Funding Applications Safer Streets 3 bid Tampon Tax NHSE Pathfinder	Strategic Managers DASV partners DA Commissioner	July 2021
Adult A DHR 2 Domestic Homicide Review publication	Technical Lead	July 2021
Domestic Abuse Act: Needs Assessment	DASV Local Partnership Board DA Commissioner/	August 2021

MHCLG report on Capacity Building Fund	Technical Lead	July 2021
Safe Accommodation Strategy		October 2021
OPCC Grant Review Meetings	Commissioner Technical Lead	November 2021 April 2022
Hate Crime Action Plan	Technical Lead	September 2021
Training for Chairs and implementation of the neighbourhood element of Adolescent Safety Framework	Safer Communities/ Safer People theme leads	TBC in negotiation with Children's Social Care
Lived Experience Community of Practice Forum	Technical Lead	TBC – joint work between OPCC, Safer Plymouth and MEAM

6. Appendices

1. <https://www.plymouth.gov.uk/sites/default/files/Safer%20Plymouth%20strategic%20TRH%20assessment%20201920-%20FINAL%20DRAFT.pdf>
2. **Communications Plan 2021/22 (Draft)**
3. **Safer Plymouth OPCC spend plan**
4. **Serious Violence Duty Briefing (Draft)**



Safer Plymouth Communication Plan 2021/2022
Draft Version 01

Contents

Introduction	3	Brand/ Identity	10
Who are we	3	Communications Methods	11-12
Overview of the plan	3	The City-Wide Conversation	13
Safer Plymouth priorities	4	Community/ Youth Work	13
Plymouth Strategic Crime Assessment	5	Traditional Media	13
Safer Plymouth Vision	6	Essential Partnership Communications Plans	14
Purpose and Values	6	Evaluation	14
Safer Plymouth - What we want to see	6	Communication Plan Activities (Internal)	15-16
Communication Aims of Safer Plymouth	7	Communication Plan Activities (External)	17-21
Communication Objectives of Safer Plymouth	8	Appendices	22
Key Messages	9		
Target Audience	9		
Key communicators	10		

Introduction

Safer Plymouth is the Community Safety Partnership for Plymouth. Safer Plymouth sets the strategic direction for partnership work between agencies in Plymouth to protect the communities from crime and to help people feel safer.

Who we are

Safer Plymouth is the **community safety partnership** for the city of Plymouth. We are made up of six statutory organisations (referred to as **responsible authorities**), working alongside a wide range of other agencies to protect our local community from crime and to help people feel safer. The responsible authorities are Plymouth City Council, Devon and Cornwall Police, Devon and Somerset Fire and Rescue Service, National Probation Service and Devon CCG (transitioning to ICS)

Overview of the Plan

This plan will outline proposed communication activity for the coming year across all the Safer Plymouth priorities. Activity has been identified through consultation with the Safer Plymouth theme leads to develop a framework that will enable Safer Plymouth to raise awareness of the work undertaken by the partnership and to enhance communication with identified key audiences.

The plan looks to increase community engagement and to influence behaviours and issues which impact on community safety.

The success of the plan will be dependent upon consideration of inclusive and clear processes which enable two way dialogue with the identified audience. This includes the recognition that different audience groups may require targeted methods as there is no 'one size fits all' approach given the complex and fast moving nature of modern communications.



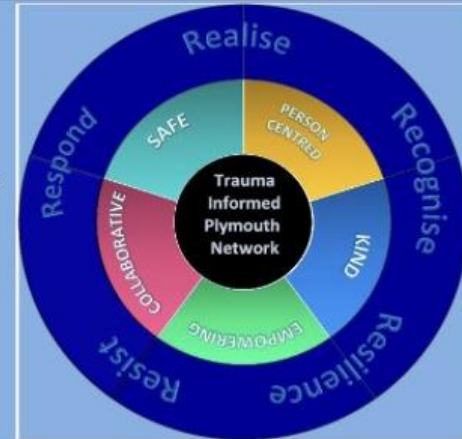
Community Safety Plan 2020-2021

Safer Plymouth, Delivering Safer Communities

Our Focus

- Reducing violence, abuse & exploitation
- Reducing re-offending
- Early intervention & prevention of harm
- Building community resilience, reducing inequalities & improving lives

Our Values



Strategic Priorities

- Statutory Governance
- Partnership Coordination
- Quality Assurance
- Systems Leadership
- Trauma Informed System Development

Delivery Themes



Delivery Priorities

- **Domestic Abuse & Sexual Violence**
- Child Exploitation
- Adult Exploitation and vulnerability
- Anti-social behaviour
- Substance Misuse & Harm
- Preventing serious violence
- Youth Justice
- Hate Crime

In order to avoid duplication of activity and effective prioritisation of resources to support this plan there needs to be a carefully considered alignment to the communications plans of the Safer Plymouth strategic partners and peninsula neighbours. The intention of the communication plan is to consider how best Safer Plymouth can add value to existing campaigns and events and to identify and address any potential gaps which can be prioritised over the coming year.

Safer Plymouth priorities

The identification of Safer Plymouth priorities have been drawn from the findings of annual Crime Strategic Assessment, the Organised Crime Local Profiles and the Police and Crime Commissioner's Police and Crime Plan.

It identifies the following headline priorities:

- Domestic Abuse and Sexual Violence
- Child Exploitation
- Substance misuse and harm
- Anti-social behaviour
- Hate Crime
- Adult exploitation and vulnerability
- Youth Justice
- Preventing serious violence

Safer Plymouth have responsibility to take a lead role in ensuring as a city we better understand issues raised by Organised Crime Local Profiles and these inform emerging areas or issues as a priority such as:

- Cyber Crime including Fraud
- Dangerous drug networks

We will prioritise community safety issues that evidence shows pose the greatest threat, risk and harm, taking account of things which are most important in making our communities feel safe and secure.

Safer Plymouth will be driving partnership activity around our delivery priorities through three thematic groups.

Safer Families

Safer Communities

Safer People

Safer Plymouth will also hold scrutiny and governance for the priority thematic groups:

Domestic Abuse and Sexual Violence – including role of DA Local Partnership Board

Youth Justice Management Board

Plymouth Strategic Crime Assessment

- **Overall recorded crime in Plymouth increased by 3.6%** or 826 crimes in the 12 month period to end March 2019 compared with the same period the previous year. This follows on from an 8% increase reported in the previous strategic assessment.
- Despite the rise in crime, **Plymouth has a comparatively low crime rate for a city of its type** and is placed third in its most similar family group of partnerships (where first is lowest). Rising crime rates in the city are generally **following national trends**.
- Several types of crime have increased but the majority of the volume is accounted for by rises in **violence with and without injury**, up 11% (245 crimes) and 10% (347 crimes) respectively) as well as **domestic abuse** (an increase of 792 crimes). Also, **thefts of a motor vehicle have increased by 69%** (79 crimes).
- The crime/ incident types that have seen reductions in this period are **anti-social behaviour** (-5%/ 511 crimes), **criminal damage** (-9% / 259 crimes) and **theft from a motor vehicle** (-25% / 252 crimes).
- **Drug offences** have increased with **possession of drugs** increasing by 10% (70 crimes) and an increase in **drug trafficking offences** of both Class A drugs (25% or 21 crimes) and other classes (19% or 16 crimes). This is likely to be linked to an increased focus on and action around disrupting County Lines activity. Plymouth is estimated to have a

higher prevalence of opiate and crack usage than nationally (13.8 per 1,000 as opposed to 8.8 nationally and 8.3 regionally)¹.

- **Incidents of rape** have reduced by 7% (352 to 329 crimes) whereas **other sexual offences** have increased by 11% (652 to 724 crimes).
- **Robbery** has increased by 9% (20 crimes) after seeing a 13% reduction in the previous strategic assessment period. This is believed to be related to one incident rather than an increasing trend.
- **Domestic abuse crimes** reported to the police **rose significantly for the third year running, increasing by 21% (792 crimes) to 4,642 crimes**. This corresponds with efforts to increase reporting. Domestic abuse incidents decreased by 12% from 2179 to 1910.
- 13% of all recorded crime is **flagged as alcohol-related**. Alcohol-related crime has risen by 12% over the last 12 months (348 crimes).
- Alcohol has a significant impact on the health of the city's population. Rates of **alcohol-related hospital admissions** are lower than the national average (546 admissions per 100,000 population compared to 570 nationally). However, rates of under 18 admissions are significantly higher than the national average (47.3 per 100,000 population aged under 18 in Plymouth compared to 32.9 nationally).
- Plymouth is estimated to have 1.58% **dependent drinkers** compared to 1.26% across the South West region and 1.39% nationally.
- In 2018/19 there were 529 **hate crimes** recorded by the police. This is a 22% increase compared to 2017/18, an increase of 95 hate crimes. Racist and homophobic have both increased, by 19% and 70% respectively, whereas disabilist offences have reduced by 19%. The rate of hate crime in Plymouth is 2 per 1,000 population, double that of the peninsula as a whole.
- Plymouth had 49 Prevent referrals in 2018/19 compared to 40 in 2017/18.
- **Possession of weapon** offences have increased from 206 to 254 (48 crimes) with the majority of the increase being possession of article with a blade or point (19 additional crimes) and possession of other weapons (25 additional crimes).

¹ <https://www.gov.uk/government/publications/opiate-and-crack-cocaine-use-prevalence-estimates-for-local-populations>

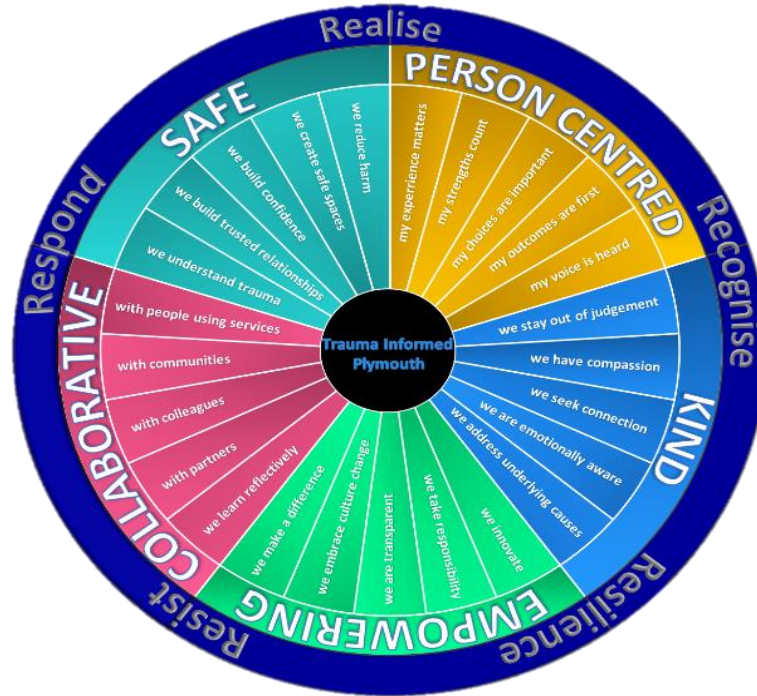
A note on impact of COVID 19 on 2021/22 Planning

- The Strategic Crime Assessment process is being approached differently across the Peninsula. MoRiLE data was sent out in March 2021 for use in local workshops over July, but with the caveat that the landscape has changed so considerably during the pandemic that our usual approach needs tailoring to current circumstances and future uncertainties. Plymouth will mirror the approach used by neighbouring CSPs by using additional community held data produced during lockdown and having focus group discussions on a more limited range of priorities. The focus groups will be the Safer Plymouth delivery groups.

Safer Plymouth – Delivering Safer Communities

Since April 2021 Safer Plymouth has been undertaking a review of what its focus and values should be moving forward. This included a full review of DASV partners to ensure it would be fit for purpose with the new DA Act responsibilities and an ongoing review into the impact of the new serious violence duties draft guidance to see if some restructuring will be needed to meet additional legislative requirements.

Our Values



Safer Plymouth is committed to the values of the Plymouth Trauma Informed Approach, and we will look to be authentically Safe, Kind, Person -Centred, Empowering and Collaborative in every aspect of our work as a partnership.

Our Focus

One of the most consistent areas of feedback we received during our community consultation work was that we needed to better articulate what our core purpose was. To this end all Safer Plymouth activity will be focussed on the following:

- Reducing Violence, abuse and exploitation
- Reducing re-offending
- Early intervention and prevention of harm
- Building community resilience, reducing inequalities and improving lives

Our new reporting mechanisms will ensure that we are considering how we are addressing our focus areas at every partnership meeting.

Safer Plymouth - What we want to see

- A trauma informed city in line with the 'Envisioning Plymouth as a Trauma Informed City' approach document
- Every person who lives in or visits the city will be treated fairly and with respect and kindness
- Connected and empowered communities where people feel safe and lead fulfilling lives
- Children, young people and adults feel safe and confident in their communities, with all people treated with dignity and respect
- Reduced opportunities for crime and the fear of crime by requiring all new developments to incorporate good design principles
- A city where everybody feels that community safety is their business through adopting a person-centred and collaborative approach

Communication Aims of Safer Plymouth

- To raise the profile of Safer Plymouth, it's purpose, priorities and achievements
- To share learning and good practice that we develop on our journey to becoming a trauma informed community safety partnership
- To improve community engagement and participation, particularly with regard to listening to the voices of lived experience
- To gain support in identifying and addressing our delivery priorities
- To communicate in such a way as to present an accurate picture of community safety issues in a way which reassures the community and decreases fear of crime
- To offer clear and effective community safety advice and signposting to appropriate and timely support
- To raise awareness of behaviours that improve safety and community cohesion and how to challenge and respond to offending and unacceptable behaviours

Communication Objectives of Safer Plymouth

Internal

- To develop the Safer Plymouth brand so that it is clear how it relates to the activity and branding of our constituent partners and better promotes the partnership sense of purpose and ownership
- To co-ordinate communication activity across the partnership so that all Safer Plymouth partners use consistent messages with shared aims and objectives
- To support the professional development of our key communicators to act as ambassadors for community safety
- To ensure that Safer Plymouth partnership communication channels are fit for purpose and allow us to realise our ambitions
- To ensure that Safer Plymouth partnership communication remains adaptable given the COVID 19 situation, including maintaining use of group communication on Microsoft Teams where this improves accessibility.

External

- To continue to be a leading strategic voice in the city conversation on becoming trauma informed and to look to raise our national profile as we innovate in this area
- Safer Plymouth recognises that there is often a balance to strike between communities 'perception of crime' and the 'reality' and will ensure that there is meaningful and appropriate communication which provides reassurance to Plymouth residents through positive messaging and good news stories.
- Ensuring that the community is fully informed of Safer Plymouth activities, how activity is prioritised and the impact of what we have achieved
- Be able to demonstrate that we listen to and consult with the community with participation activity which is tailored to the needs of different priority groups. This includes embedding the voice of lived experience wherever appropriate.
- Establish a clear framework for community communications both through developing Safer Plymouth channels (website, virtual groups on Microsoft Teams) and promoting the communications mechanisms of our partners.

Key Messages

Safer Plymouth will identify 3 key messages annually based on the priorities identified by the partnership. The messages should adhere to the following criteria:

- Inform the community about positive measures in place or activity they can undertake to improve community safety
- Raise awareness of the work undertaken by Safer Plymouth and improve brand recognition
- Have clearly stated success measures which can be monitored and evaluated by the partnership and target audience

Each theme group will have their own identified key messages within their delivery plans. Some of these are outlined in the action plan and will be subject to updating throughout the year.

Target Audience

Messages about specific Safer Plymouth activities will be targeted according to the identified needs in the theme group delivery plans. It is recognised and understood that different audiences are receptive to different communication channels and different communicators. Safer Plymouth will draw on the expertise of the partnership to facilitate communication with 'harder to reach' groups, with a particular emphasis on making more effective links with Plymouth's voluntary and community sector groups. Audiences identified include people with lived experience of our priority areas, young people, elderly people, targeted employment sectors such as the forces and schools (see action plan for detail).

Key communicators

Developing the confidence and capacity of key communicators to deliver on the communication plan will be key to the success of the delivery. To this end every thematic group will have communication and awareness raising as a delivery priority which will be explored at every meeting as a standard agenda item. Identifying local and national awareness raising opportunities will be part of the core business of each group using the Safer Plymouth calendar of events (appended).

Communicator	Role and responsibilities
Chair of Executive	Establish close working relationships with and influence key policy and decision making organisations
Executive Members	Raise awareness of the importance and role of Safer Plymouth at local, sub-regional, regional and national levels
Theme Leads	Promote better practice and provide partners with support on issues relating to community safety. Drive innovation and practical responses to local issues using the trauma informed lens.
Theme group members	Promote community safety issues and inform and influence frontline working
Safer Plymouth Commissioner	Raise awareness of community safety at local, sub-regional, regional and national levels. Promote opportunities to receive funding which support a whole system response.
Lived Experience Group	Inform communication around community safety issues, influence better practice, co-produce campaigns as appropriate

Brand/ Identity

Our consultation events gave a consistent priority to the need to develop a clear and consistent identity for Safer Plymouth, with a clear reference to the partnership vision and purpose.

“Logo could be everywhere if needed! Can we endorse this, needs a clear message behind it”

“Can we use the logo to represent the partnership? This would help with partnership work e.g. drink drive safety at Xmas”

“Use of social media/ videos/ podcast to allow practitioners to share their stories for being trauma informed”

“How do we get the right message for training key workers/ staff as well as people, families and communities?”

Safer Plymouth will be the agreed ‘over-branding’ for all community safety activity undertaken under the aegis of the theme groups so that we can build recognition of the work of the partnership and confidence in partnership approaches. Activity commissioned through Safer Plymouth should clearly display the Safer Plymouth logo on any project publicity. Partners working with Safer Plymouth will need approval from the executive group to use the logo on non-commissioned projects or programmes.

The Safer Plymouth ‘Plan on a Page’ will allow us to give a partners a clear and concise narrative of what the Safer Plymouth identity and brand represents.

Communication Methods

Website

The development of a Safer Plymouth website was highlighted as a key area for consideration in our consultation exercises. It is seen as having an important role in improving communications to both professionals and the wider community and as supporting the development of a Safer Plymouth brand identity. Suggested models of good practice to explore include looking at the website developed by PCSB and Safer Devon. One option for consideration is that thematic leads can co-ordinate and populate website content for their respective priority areas, this would be a genuine partnership response to ownership of the site and associated resource implications. A new website could provide a useful focal point for a Safer Plymouth re-launch and can be seen as a key mechanism for addressing the communication ambitions across the partnership groups. A Safer Plymouth Communications working group will be set up to lead on the development of the website comprised of Anna Moss and the theme leads (see actions)

Microsoft Teams

During the pandemic we transitioned meetings to teams whilst face to face meetings were not possible and developed collaborative teams channels for key activity areas. This has enabled ongoing delivery of our work programme and effective information sharing which will have long term benefits post pandemic.

Social Media (Twitter, Youtube)

Exploring the potential application of social media/ apps/ podcasts was raised in our consultation exercises and is of direct relevance to Safer Plymouth's ability to interrelate to the communication strategies of partners, although it should be noted that resourcing and governance were raised as potentially problematic and needing further exploration by others. In the first instance the recommendation is that our communication working group consider:

- A. The potential for theme leads to manage Twitter feeds to share key information relevant to their themes and to explore training options for ensuring that the sub-group leads have the skills and confidence do this effectively.
- B. The potential use of podcasting / video clips on Youtube, Instagram, particularly to reach younger audiences. This would include looking at how we can use community voices to provide high impact narrative on key Safer Plymouth messaging and whether the technical media skills could be obtained from linking with the University/ PCAD. We funded a range of video based work from our Lived Experience TI network group.

Virtual Groups/ Email and text messaging

A refreshed Safer Plymouth stakeholder list will be developed once thematic group membership is confirmed. These will be held within the Microsoft Teams channels and as outlook distribution lists. The team approach could be refined and built upon to develop virtual stakeholder groups for each theme to enable targeted messaging through discrete channels, this is already effective with the DASV team. Promoting the use of D&CP Neighbourhood Alert system could also be considered as a communication mechanism within the theme group delivery plans.

Training/ e-learning

Training and awareness raising sessions form a key aspect of the Safer Plymouth communication channels. Development of the website would enable a centralised information point for training available and could include future development of e-learning modules or top-tips guides. Safer Plymouth has developed a workforce development plan as part of its new delivery approach.

Events and campaigns

Safer Plymouth has a draft events calendar which can be used to help priorities awareness raising campaigns and events over the coming year. There is a wealth of partnership campaign activity across the city which supports the Safer Plymouth priorities which we will look to promote. Recommendations made by the theme group leads are contained in the action plan for consideration. Some dedicated resource is available through the OPCC grant to help us realise our key priority areas, but we will actively look to align resources with key partners to maximise impact of all our campaign activity. Events have been virtual and limited with priority given to COVID related messaging during the pandemic, but we will look to more community based campaigns as lockdown easing occurs.

The City-Wide Conversation

One of the suggestions from our consultation was for Safer Plymouth to promote the use of a city-wide, simple conversation programme to support the identified communication priorities. This might include asking all partners to look at raising key messages identified in this plan with their client base during a specified campaign period, for example raising awareness of what is meant by coercive control and passing on information about where to go for help.

Community/ Youth Work

People working for our organisations will work with community based organisations to decide together the best way to get things done. Safer Plymouth recognises the value of community based approaches to disseminating key messages and will provide a range of training events and awareness raising sessions to VCS providers to support community based approaches.

Traditional Media

The statutory board members will be responsible for oversight of press releases and media activity through co-ordinating messages with their respective corporate communication channels.

Essential Partnership Communications Plans

Consistent messaging is high priority for the Safer Plymouth Communication Plan. Where appropriate activity may be linked to National campaigns or be part of a co-ordinated peninsula wide approach to maximise effectiveness. Key communication documents which have been identified as critical to align with include:

- Plymouth Safeguarding Boards Communication Strategy (draft)
- Safer Devon Communication Strategy (under development)
- Safer Cornwall Communication Strategy
- Safer Torbay Communication Strategy
- OPCC Communication Plan
- Devon and Cornwall Police Corporate Communications Strategies
- Fire service
- Livewell
- PHE
- CCG
- NHS England

Evaluation

Efficacy of the plan will be evaluated through the following:

- Partner feedback from training/ action learning sets
- Referral rates to key community safety services (see appendices)
- Website hits
- Social media reach and engagement

- PR coverage
- Community safety performance indicators

Each campaign, conference and event promoted by the partnership will have individually identified success criteria which can be monitored and evaluated.

Communication Plan Activities (Internal)

Area of activity	Purpose	Method	Key dates	Resources	Audience
Website development	To host all Safer Plymouth information and raise awareness of activity undertaken by the partnership	Communication Working group convened by Anna Moss and Theme Leads	Working group in Safer People Live website by April 2022	To be identified	Areas for professionals and general public
Social Media Approach	To inform decision making on a Safer Plymouth social media approach	As above	April 2022	Specialist comms input (identified by TN)	For approval by Board
Safer Plymouth Re-launch event	Launch of Safer Plymouth Website Disseminate learning from new approach Re-statement of vision and purpose	Information / networking event	April 2022	Venue/ refreshments Led by theme leads	Safer Plymouth partners TIPN and other community networks
Safer Plymouth Migration onto Microsoft Teams	To facilitate virtual meetings, information sharing with partners and collaborative online working space	Anna Moss, theme leads and business support to develop	Complete	TBC	All Safer partner agencies

Communication Plan Activities (External)

Communication Priority	Outcomes	Target Audience	Key dates	Preferred methods	Roles/ Resources
Development of virtual stakeholder groups Theme Groups	Information platform to disseminate best practice, good news stories, receive intelligence, respond to FAQs	Professionals/ community members with expressed interest in each theme	Complete	Email / possible text / Whats App	Theme leads
General Awareness raising and improving profile of Safer Plymouth All thematic groups	Consistent messaging for each sub-group Increased reporting to through the appropriate channels	General public with focussed activity for vulnerable or priority groups	Ongoing	Website Lanyard Information Cards Safer Plymouth Relaunch event	Theme leads and members Technical lead CS
Promoting Safer Plymouth Activity and Sharing Good News stories	Community is advised of activity taking place in their local area Community is reassured that positive activity is being undertaken to improve their safety	General public	Ongoing	Website Press releases Social media	Contingency on website and social media plan Statutory board members through corporate comms

Raising Profile of Safer Plymouth as a Trauma Informed Community Safety Partnership	Share our learning and any identified good practice Attract external funding to support areas of innovation	Funding Bodies Strategic partners Local/ National political representatives	ongoing	Presenting at conferences Journal articles etc	Theme lead, Board and Exec Technical lead CS
16 Days of Action Campaign (DA, Young People Theme) SV awareness week	Raise awareness of how DA impacts on young people Themed on preventing sexual offending	City-wide	Nov/Dec 2021 Feb 2022	Local event schedule Social Media Campaign	DASV group Safer Families Young people DASV and Tfc
Trauma Informed Communication Plan	To develop a messaging approach around ACE prevention and TI awareness aimed at families and community	Families and non-professional community members	Dec 2021	TBC	Safer Families Trauma Informed Plymouth Network
Prevent Conference	TBC	Professionals and partners	TBC	Conference	Safer Communities
Hate Crime Awareness Week	TBC	City-wide	Oct 2021	Local activity schedule	Safer Communities

Domestic Abuse 'Call to Action'	To summarise and embed learning from systems leadership work and to raise general public awareness around forthcoming DA Bill	City wide	Align to 16 days	Festival Media strategy Awareness raising around DA Act and presentation Narratives booklet	DASV group and system leadership groups Peninsula EOS group to develop strategy
Co-ordination of activity with PSCP	Consistent messaging which ensures resources available are appropriately aligned	General public and professionals Some highly targeted activity/ events	Ongoing	Promotion of partnership activity (website)	Safer People
Communicate key messages from DA Bill	New responsibilities, definitions understood by partnership	City-wide	Dependent on Govt	Toolkits, presentations	DASV and Peninsula EOS group
Communication approach for MARAC (partners and attendees)	'What to expect' guidance and roles and responsibilities based on Safelives role profiles	City wide	Complete	SafeLives guidance to be cascaded	DASV (Ilona Rossen, Anna Moss)

NB: Additional priority activities may be identified by the theme group membership

Appendices

- **Safer Plymouth Events Calendar**

This page is intentionally left blank

SERIOUS VIOLENCE DUTY



Briefing Paper for Safer Plymouth Executive

1. Purpose

The purpose of this briefing is to provide an update regarding the Home Office 'Preventing and Reducing Serious Violence' – Draft Guidance for Responsible Authorities 'May 2021 for the Safer Plymouth Executive Group. There are a series of recommendations on next steps which will require decisions to be made on if and how Safer Plymouth will carry this work forward. Each individual responsible authority will need to individually consider their specific roles and responsibilities as set out in the appendix 1.

2. Background and Rationale

- The intention to legislate for a new Serious Violence Duty was announced in the Queen's Speech in December 2019. The duty is one of many provisions included within the Police, Crime Sentencing and Courts Bill, introduced to Parliament in March 2021. Following its passage through Parliament, we expect that the **Duty will come into force no sooner than 2022/3.**
- A key part of the Government's wider programme of work to **prevent and reduce serious violence; taking a whole-system approach** to understand the causes and consequences of serious violence, focused on prevention and early intervention.
- It will require organisations to **work together to plan, share data, intelligence and knowledge**, to generate evidence-based analysis of the problem and solutions to prevent and reduce serious violence in local areas.
- It will provide sufficient flexibility for relevant organisations to work together in the most **effective local partnership** for any given area. Some areas will have established VRU's, in other areas existing partnerships such as CSP's will be the identified partnership.
- In recognition of their role in this area, we will also amend the Crime and Disorder Act 1998 to ensure that tackling serious violence is an explicit priority for **Community Safety Partnerships.**

3. The Following Authorities will be subject to the duty

- **the police,**
- **local authorities,**
- **justice - youth offending teams, probation**
- **fire and rescue, and**
- **health authorities.**

Educational institutions and **prisons/youth custodial establishments** will be under a separate duty to co-operate with core duty holders. There will be a requirement for the partnership to consult with all such institutions in their area.

Duty holders will work together to establish a **local strategic needs assessment** see **appendix 2**. The guidance makes clear that this assessment and resulting strategy can be 'incorporated into existing products' i.e. embedded in a refreshed local strategic crime assessment, but we would need to be mindful that the resulting assessment will be subject to greater scrutiny and evaluation and could require a significant overhaul of resource to meet standards required. Options for external monitoring and compliance include the OPCC.

They will develop and publish a **local strategy** which will outline the collective action they intend to take, including (but not limited to):

- A summary of the local problem profile;
- How the chosen partnership will work together;
- Actions including specific interventions / preventative action;
- Engagement plans with voluntary and community organisations and young people; and
- Identified funding streams or resources

As with the assessment we can embed within existing strategies and plans, e.g. Plymouth Plan, Domestic Abuse Strategy but would need to demonstrably meet strategy requirements. There is a plethora of existing good practice available from the existing VRU's to assist along with the PHE guidance in **appendix 3**.

4. Core Principles

- a. The Duty does not require the creation of new multi-agency structures. Senior leaders in the responsible authorities should use existing local structures where possible to comply with the requirements of the duty to work together to prevent and reduce serious violence in their local areas and, ultimately, to improve community safety.
- b. The Duty requires the specified authorities to collaborate and plan to prevent and reduce serious violence. In doing so, local areas are encouraged to adopt the World Health Organisation's definition of a public health approach, which can be summarised as follows:

- Focussed on a defined population;
- With and for communities;
- Not constrained by organisational or professional boundaries;
- Focussed on generating long term as well as short term solutions;
- Based on data and intelligence to identify the burden on the population, including any inequalities;
- Rooted in evidence of effectiveness to tackle the problem.

5. Defining Serious Violence

The bill provides that, for the purposes of this duty, violence includes violence against property and threats of violence but does not include terrorism. It also provides that in considering what amounts to serious violence in any given area account must be taken of a number of factors, which are:

- a. the maximum penalty which could be imposed for any offence involved in the violence;
- b. the impact of the violence on any victim;
- c. the prevalence of the violence in the area,
- d. the impact of the violence on the community in the area.

Some types of crime such as homicides, weapons offences and county lines activity are specified as in scope; however there is considerable local flexibility to include other areas of crime such as domestic abuse and modern slavery according to local need. New and emerging threats can also be incorporated.

6. The Local Area

Plymouth would be the defined area but there is considerable scope for cross border working – see **appendix 4**

7. Data Sharing and Intelligence

In order to collaborate effectively partnerships are expected to share data and intelligence. This should primarily consist of sharing aggregated and anonymised data but may also include data pertaining to individuals to inform the strategic, tactical and operational response to serious violence in the local area.

Examples given include:

- hospital data on knife injuries,
- the number of exclusions and truanancies in local schools,
- police recorded crime,
- local crime data,
- anonymised prison data,
- areas of high social services interventions
- intelligence on threats such as county lines including the activity of serious organised crime gangs and on drugs markets.

Our commitment to a trauma informed approach in Plymouth would mean that we would also look to incorporate lived experience intelligence in our assessments and strategy.

There will be resource implications to Safer Plymouth partnership as we undertake this work (**appendix 4**) which will require some pooling of existing resources.

8. Engagement

The Safer Plymouth model of significant engagement with VCSE groups as evidenced through our existing thematic work would stand us in good stead for this element of the duty. We will need to consider more formalised and robust engagement with children and young people under the new Act, although existing forums in the city would provide appropriate vehicles for this.

9. Recommendations and next steps

- **Formal agreement that Safer Plymouth is the right partnership to deliver the duty with a commitment to pooling resource and budgets according to need as set out in the new legislation**
- **Establish a new thematic group to lead and develop work in this area to include engaging new partners (e.g. representatives from education authorities, prison services), resource mapping, identifying workforce development needs and ensuring analytical capacity in place**
- **Consult on changes with existing theme groups as appropriate and facilitate movement of participants between themes to best meet areas of expertise**
- **Agree on Public Health Lead for Thematic Group to facilitate expertise in best practice in line with appendix 3**
- **Agree formal liaison methods with OPCC to support an effective Peninsula approach**
- **Develop a Safer Plymouth structure chart which indicates where technical leads and data analysts will be providing support to the thematic lead**
- **Have new groups operational and with terms of reference updated ready for sign off at October Safer Plymouth Executive**
- **Seek appropriate sign off through Health and Well-being board and organisational governance structures**

Appendices

1. <https://www.gov.uk/government/publications/serious-violence-duty-draft-guidance>
2. <https://www.gov.uk/government/publications/serious-violence-duty-strategic-needs-assessments>
3. <https://www.gov.uk/government/publications/preventing-serious-violence-a-multi-agency-approach>

4. Safer Plymouth Response to OPCC Peninsula Consultation Response

1. We welcome the public health approach and focus on early intervention and prevention of serious violence. The drive towards increased pooling budgets and directing resource to areas of greatest need is laudable, but the reality of stretched budgets for some of the key statutory partners has to be recognised as a factor which will impact on ambitions and success of this work.
2. We would strongly request that any additional funding to support prototyping of new work to prevent serious violence is made available over a period of time that enables the impact of work to be effectively evaluated. Also that funding is made available to support collaboration rather than competition for limited resource. If a public health approach is at the centre of the strategy, then we need to talk about generational cross-party funding which is sustainable and reliable (i.e. 10+ years).
3. Flexibility to work across local authority boundaries and opportunities to collaborate could be particularly beneficial for the Peninsula. We have already established strong and effective partnership working in relevant work streams including domestic abuse and sexual violence which could support the development of a similar approach to broader serious violence partnership. Also helpful in the context of working within the same Force/ PCC area.
4. Whilst recognising that high quality data and intelligence is rightly centred in this guidance, there will be additional burdens on organisations to provide this in a timely, GDPR compliant manner within considerable resource constraints. Engaging the diverse 'education authorities' who may have very different working arrangements could prove resource intensive. Will there be additional burdens funding for Local Authorities as with the DA Act to enable development of effective needs assessment/analytical support/ IG arrangements etc.?
5. The pragmatic approach to a serious violence strategy, with recognition that this may be embedded within existing plans, is helpful in avoiding a plethora of strategies which overlap but sit separately. It will be important for this bill to complement DA Act measures, Draft Victims Bill and VAWG strategies.
6. Would like to have seen more detail/ opportunity to consult on Offensive Weapons Homicide Reviews

This page is intentionally left blank


Community Safety Partnership Fund 2021 – 2022

Spending Intentions Plan

Safer Plymouth Partnership				
Grant total: £400,568				
Project/Service/Pilot title and brief outline	Amount allocated £	How the outcomes will be measured	Police & Crime Plan priority?	Approved
<p>1. Ensure we support victims of Domestic Abuse with an integrated service containing the different elements necessary to provide an holistic response to the needs of victims and their families. Continue to commission the Plymouth Domestic Abuse Service total annual contract value £573,300 (includes one off additional grant funding). This is an ongoing contract commitment which expires 30th November 2020. The City's response to Domestic Abuse and any future re-procurement will be informed by the Systems Leadership programme currently underway</p> <p>Ensure we support victims of Domestic Abuse with an integrated service containing the different elements necessary to provide an holistic response to the needs of victims and their families. This includes:</p> <ul style="list-style-type: none"> • Refuge and safe house accommodation • Accommodation based support • IDVA service • MARAC co-ordinator • DASH training • Sanctuary scheme. <p>To provide continued support of the perpetrator pilot, funded for 6 months by the Home Office. This will provide the match funding to</p>	<p>£240,819</p> <p>(£210,000)</p> <p>(£30,819)</p>	<p>The Plymouth Domestic Abuse Service contract receives ongoing contract monitoring including quarterly performance returns and review meetings. Outcomes focus on improving the safety of victims and their families and encouraging them to engage with services and ideally move on from an abusive relationship, examples include:</p> <ul style="list-style-type: none"> • 100% of victims engaging with the service are supported to minimise risk to their selves and others, as well as achieving other positive outcomes. • 75% or above victims referred to the service engage with the service • Re-referral rate is below 20% • Staff trained are satisfied • 90% of victims exiting the service do so in a planned way <p>Ahimsa, CSC and wide partners – 1/4ly reporting to Home Office and evaluation being carried out</p>	<p>3. Protecting people at risk of abuse</p> <p>4. Supporting victims and witnesses and helping them to get justice</p>	<p>Page 43</p>

<p>ensure completion of the evaluated project. This includes the following elements:</p> <ul style="list-style-type: none"> • 1fte Ahimsa behaviour change worker based in IOM • Children’s social care – early help and targeted support intervention • Clinical supervision and training • Bystander local delivery 				
<p>2. Ensure that we support victims of sexual violence with access to therapeutic counselling services</p> <p>Continue to commission the adult therapeutic counselling service for victim of sexual assault with the current contract in place until 31/03/2020 – to be extended 31/03/2021. Total annual contract value £75,000</p> <p>Additional funding has been attracted for children and young people £44,450 (NHSE) and MoJ historic CSA £40k</p>	<p>£25,000</p>	<p>The current contract with First Light is subject to ongoing ¼ly contract review meetings. The overall outcome is to ensure that services users are better able to cope with the experience they have had and recover from it.</p> <p>A range of performance indicators are monitored on a quarterly basis which incorporate:</p> <ul style="list-style-type: none"> • Positive responses by service users to a Cope and Recover questionnaire, • National SARC data indicators for counselling service user wait times. 	<p>3. Protecting people at risk of abuse</p> <p>4. Supporting victims and witnesses and helping them to get justice</p>	<p>Page 44</p>
<p>3. Ensure access to an alcohol and substance misuse programme that will ensure those at risk of committing crime or being a victim of crime are supported with appropriate treatment. Continue to commission a community drug and alcohol treatment programme as part of the complex needs Alliance which includes the city’s homelessness pathways</p> <p>Total annual contract value £1.8m</p>	<p>£93,575</p>	<p>As a commissioned service we carry out contract review meetings, monitor performance 1/4ly and utilise the National Diagnostic Outcomes Monitoring Executive Summary (DOMES)* report:</p> <p>Proportion of the treatment population in contact with the criminal justice system compared to national average broken down by Opiate; non-opiate; alcohol; alcohol and non-opiate</p> <p>Successful completions as a proportion of Criminal Justice clients of all in treatment compared to national average</p> <p>Proportion of Criminal Justice clients who successfully completed treatment in the first 6 months of the latest 12</p>	<p>2. Preventing and deterring crime</p> <p>3. Protecting people at risk of abuse</p> <p>4. Supporting victims and witnesses and helping them to get justice</p>	


		<p>month period and re-presented within 6 months compared to national average. * to be reviewed in line with the Alliance developing system outcomes</p>		
<p>4. Our partnership is committed to workforce development and communication around key Safer Plymouth priorities. In particular, this will include embedding the contextual safeguarding approach in Plymouth. We see this taking a number of forms and activities:</p> <p>A. To provide the second part of the previously agreed delivery - Exploitation and substance misuse/alcohol harm</p> <ol style="list-style-type: none"> 1. Develop and collate online resources with schools including e-learning and videos etc to be hosted on POD. This must include a videos on: <ol style="list-style-type: none"> a. How to access substance misuse support services locally (not only Harbour services) b. Risks related to use of ecstasy 2. Work with the 8 schools who did not participate in the pupil support training to offer alternative training sessions for their staff e.g. twilight sessions 3-5pm. 3. Develop and provide and offer to all secondary schools. Up to ½ day session for each secondary school. This could encompass a session with year 7 and then a session with year 8. Opportunity to integrate input from a specialist substance misuse service and other key partners such as the Police. Half day could also include a staff awareness raising session 4. Report on the evaluation of the follow-up pupil support training and the awareness raising sessions. 	<p>£ 26,500</p> <p>(£4,000)</p>	<p>Each training or other activity will provide an opportunity to measure impact and an evaluation will be requested and likely outcomes will include:</p> <ul style="list-style-type: none"> ▪ Increase in reporting of those themes covered and feel safe to report ▪ Increase in confidence/wellbeing ▪ Monitoring – numbers reached at events and/or website hits/retweets <p>Purpose:</p> <ol style="list-style-type: none"> 1. Pupils have Increased knowledge and understanding of substance misuse issues + rights and responsibilities (rather than focus on effects and risks this should reflect substance misuse experiences of work under taken with young people e.g. why and how people have developed problem use (using to cope) ; how services can be accessed and what happens when you do; concerns about others – what help is available) 2. Staff have improved awareness of substance misuse issues and local approach 	<ol style="list-style-type: none"> 1. Connecting Communities and Policing 2. Preventing and deterring crime 3. Protecting people at risk of abuse 4. Supporting victims and witnesses and helping them to get justice 5. Getting the best out of the police 	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 45</p>

<p>5. Expand this offer to cover boarder exploitation To be defined and developed with all theme leads as cross cutting issue hidden harm, SOC networks, vulnerable people</p> <p>B. Trauma informed training Safer Plymouth continues to champion and embed trauma informed practice. Over the last 2 years approx. 1000 people have received this training. The course firmly locates trauma informed practice in a community safety and contextual safeguarding exploring key themes such as the impact of childhood adversity on patterns of offending and victimisation. We propose to build capacity in this programme to go further and faster, training an additional 500 staff to meet the identified needs.</p> <p>C. Lived Experience A key component of our trauma network is to ensure we build an approach that consistently puts lived experience at the centre of our work. We recognise the need to understand best practice on how to work with people with lived experience including the associated risks of exploitation and retraumatisation. What is clear is that in our ambitions to hold this space we must look after this incredibly generous expertise. We will work with this sub group of the network to design and deliver guidance and support for lived experience.</p> <p>D. WRAP Training</p>	<p>(£5,000)</p> <p>(£4,000)</p> <p>(£3,500)</p>	<p>We have developed 2 key documents, firstly an evaluation form for the training attendees which will be used to collate learning outcomes and to support changes to the programme.</p>  <p>Trauma Informed Evaluation Form.docx</p> <p>In addition, a manager information and support pack</p> <p>We will develop a set of outcomes with the network that will help us indicate:</p> <ul style="list-style-type: none"> ▪ People with lived experience feel safe to contribute across Safer Plymouth themes ▪ People with lived experience feel safe to report ▪ People with lived experience are well ▪ People with lived experience report they feel their voice is heard ▪ Developing a best practice network and safeguarding practices across the city – opportunities for co-design <p>A minimum of 4 sessions over the year, reaching a minimum of 100 people.</p>		<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 46</p>
--	---	---	--	--

<p>To continue to raise awareness of the prevent duty and the identification of radicalisation. This will ensure the Home Office 'Workshop to Raise Awareness of Prevent' is delivered across the city</p> <p>E. Adolescent Safety Framework roll out and training</p> <p>This will pump prime our capacity to roll out and embed this new framework at pace in the city, support the workforce development plan and connect to our evaluation plan.</p> <p>Learning from this approach will enable us to explore the opportunities for the wider application and interpretation of this framework in the context of adult with multiple and complex needs.</p>	<p>(£10,000)</p>	<p>Learning outcomes and evaluations will be completed at each session for all attendees.</p> <p>The Safer Communities lead for Safer Plymouth will monitor progress.</p> <p>This work will initially be led by our Children's Safeguarding Partnership in collaboration with Safer Plymouth. The overarching outcomes of the framework:</p> <ul style="list-style-type: none"> ▪ To ensure children and young people are safe within the contexts that influence their lives – home, school, peer group and community and that, in broadening our approach to child protection and safeguarding, we meet the new requirements in Working Together 2018. ▪ Create strong conduits between strategic, operational and practice levels so that as a City and Local Authority, we have a clear picture of the threats and opportunities for young people in our area, services are coordinated to respond in the most appropriate way and strategic and commissioning decisions reflect the real needs of young people. ▪ To improve confidence and knowledge across the partnership so that interventions with young people are earlier, evidence-led, purposeful, collaborative and joined up both with young people themselves, their families, partner agencies and non-traditional safeguarding partners in our communities. This increased effectiveness will result in fewer young people needing statutory services. 		<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 47</p>
--	------------------	--	--	--

		<ul style="list-style-type: none"> To provide an opportunity for a stronger foundation for improved responses to cross-boundary challenges and improved safety for children as they naturally move between geographical areas. 		
<p>5. Reverse mentoring project: 'We are more than that'</p> <p>Following successful codesign with young people and being positively reserve by the Plymouth Police senior management team, the Reverse Mentoring sessions will begin delivery this year with detail and conversation being captured and collated from each session. Following this delivery we will meet with the young people and the involved police representatives one last time in order to get an understanding of what worked and what could/may require further development. It is anticipated that we then will have enough evidence and detail look at how this pilot project can evolve into something tangible and accessible across the city. We have discussed numerous ways in which this work can be further developed and expanded with both the police representatives involved and the young people, included in the final report will be a breakdown of the potential opportunities following the pilot delivery.</p>	£10,000	<p>We are exploring options to progress this work:</p> <ul style="list-style-type: none"> PCC has a contract in place with an existing provider that would fit or expand on current offer and therefore contract monitoring and KPIs are in place The oversight of the project sits within the Safer Families theme group 	<ol style="list-style-type: none"> Connecting Communities and Policing Preventing and deterring crime Protecting people at risk of abuse 	Page 48
<p>6. To ensure key analysis such as OCLPs is available for the Safer Plymouth partnership to assist with evidence based decision making and identifying priorities. Consideration to be given to emerging issues and themes. For 2021/22 we a number of areas to consider</p> <ul style="list-style-type: none"> Serious violent crime strategy – preparing for the future CSP stat duty – identifying and learning from best practice. Taking a trauma informed approach, ACE aware and public health originated 	£4,674	<p>To enable the delivery of key activities that will support the community safety outcomes within the Plymouth Plan, a number of outputs will be considered and produced:</p> <ul style="list-style-type: none"> Strategic Crime Assessment Responding to key emerging issues/themes via deep dives or physical response such as ASB or low level crime Preparation for serious violent crime responsibilities, including developing links with WHO 'Trauma 	<ol style="list-style-type: none"> Connecting Communities and Policing Preventing and deterring crime 	

<ul style="list-style-type: none"> ▪ Elevating the voice of women and girls in our renewed response to VAWG ▪ Developing a trauma informed, integrated 'learning into practice' approach from all our reviews across the Adult/Children and Community Safety partnership 		<p>Informed Cities' network and liaising with established VRUs</p> <ul style="list-style-type: none"> ▪ Enhancing our communication reach and visibility. 	<p>3. Protecting people at risk of abuse</p> <p>4. Supporting victims and witnesses and helping them to get justice</p> <p>5. Getting the best out of the police</p>	
--	--	--	--	--

Signature	
Name (printed)	Matt Garrett
Position	Service Director, Community Connections, Plymouth City Council
Date	21/05/2021

Notes:

- The Police & Crime Plan Five Priority Areas are:
 1. Connecting Communities and Policing

2. Preventing and deterring crime
3. Protecting people at risk of abuse
4. Supporting victims and witnesses and helping them to get justice
5. Getting the best out of the police